

## Message Text

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44

ACTION AF-06

INFO OCT-01 ISO-00 AID-05 CIAE-00 COME-00 EB-07 FRB-01

INR-07 NSAE-00 USIA-15 TRSE-00 XMB-04 OPIC-06 SP-02

CIEP-02 LAB-04 SIL-01 OMB-01 HEW-06 /068 W

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R 031032Z APR 76

FM AMEMBASSY KINSHASA

TO SECSTATE WASHDC 7281

UNCLAS KINSHASA 2891

E.O. 11652: N/A

TAGS: CG, ELAB

SUBJECT: ECONOMIC STABILIZATION -- GOZ DECREES 20 PERCENT  
WAGE INCREASE

REF: A) KINSHASA 2202 B) KINSHASA A-39

1. ON MARCH 12 THE GOZ ANNOUNCED A DECISION TO GRANT A  
20 PRECENT INCREASE IN ALL WAGES, FROM APRIL 1, 1976.  
THIS ANNOUNCEMENT WAS MADE SIMULTANEOUSLY WITH PUBLICATION  
OF A LAW REALIGNING ZAIRE'S MONETARY UNIT ON THE SPECIAL  
DRAWING RIGHT RATHER THAN ON THE US DOLLAR. (IN EFFECT, A  
DEVALUATION OF ABOUT 42 PERCENT IN TERMS OF SDR CONTENT,  
ABOUT 72 PERCENT IN TERMS OF DOMESTIC CURRENCY.)

2. THE "CLARIFICATION" AND THE IMPLEMENTING ORDINANCE WHICH  
FOLLOWED ANNOUNCEMENT OF THE INCREASE MADE IT CLEAR THAT GENERAL  
CLASSIFICATION WORKERS EMPLOYED AT THE OLD (SEPTEMBER 1975)  
LEGAL MINIMUM WOULD RECEIVE A 20 PERCENT INCREASE IN THEIR  
MINIMUM WAGE, AS WELL IN THEIR LEGALLY ESTABLISHED FAMILY ALLOWANCE.  
IT IS ALSO CLEAR THAT MANAGEMENT AND SUPERVISORY WORKERS  
WILL RECEIVE THE 20 PERCENT INCREASE. IN NO CASE  
WILL THE RESULTING INCREASED WAGE FOR MANAGEMENT AND SUPER-  
VISORY WORKERS BE TRIMMED IN ACCORDANCE WITH THE RABATTEMENT  
DES SALAIRES PROGRAM (REF "B").

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3. THROUGH CERTAINLY APPLICABLE AT THE LOWER AND HIGHER ENDS OF

THE SCALE, THERE IS AS YET NO CLEAR INDICATION WHETHER THE  
INCREASE IS TO APPLY TO THE GREAT BULK OF WORKERS EMPLOYED  
BETWEEN THE MINIMUM AND SUPERVISORY LEVELS. PRESUMABLY THE GOZ'S  
INTENT WAS TO EXTEND THE 20 PERCENT INCREASE TO THEM AS WELL.  
BUT NEITHER THE UNION NOR THE EMPLOYERS ARE ENTIRELY CERTAIN  
ON THIS POINT. FURTHER CLARIFICATIONS IS EXPECTED.  
CUTLER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** WAGES, POLICIES, DEVALUATIONS, CURRENCIES, ECONOMIC PROGRAMS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 03 APR 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976KINSHA02891  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D760126-0474  
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**Line Count:** 68  
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**Office:** ACTION AF  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 KINSHASA 2202, 76 KINSHASA A-39  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** oatisao  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 24 MAY 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <24 MAY 2004 by SilvaL0>; APPROVED <29 SEP 2004 by oatisao>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** ECONOMIC STABILIZATION -- GOZ DECREES 20 PERCENT WAGE INCREASE  
**TAGS:** ELAB, CG  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006